Charity Combined Policy Schedule

Policy Number - 028380/06/26

Renewal Schedule Number 1

Issue date of Schedule - 04/06/2026

This policy is issued by Q Underwriting on behalf of *Insurers* (and in accordance with UMR and contract number(s)) as set out below (or renewal(s) or replacement(s) thereof).

The Policyholder / Insured:	Elsie Normington Foundation
Trading as (if applicable):	Not Applicable
Agent Name:	Momentum Broker Solutions Ltd (Enderby)
Agent Address:	Press House, Narborough Wood Park, Desford Road, Enderby, Leicester, Leicestershire LE19 4XT
Principal Risk Address:	The Haven Centre, Murray Road, Smithton, Inverness, Highland IV2 7YU
The Premises:	The Principal Risk Address as above and/or as stated in the Schedule of Locations.
The Business:	Carrying on *Business* and/or *Business Activities* as defined within the Policy Charitable foundation, creating opportunities for vunerable *Service Users* with severe, profound and multiple learning disabilities. Activities include: property owner of respite accommodation for young people with additional needs; recreational facilities; organisation of recreational activities; an afterschool club; a community Café; and community garden.

Effective Date of Quote:	05 June 2026
Period of Insurance:	From 05 June 2026 to 04 June 2027 (both days inclusive)

Terms and Conditions:	In accordance with the details set out in this *Schedule*

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This Policy is issued by Q Underwriting on behalf of Insurers (and in accordance with contract number(s)) as set out below, or renewal(s) or replacement(s) thereof;

Section of Cover:	Name of Insurer:	Contract Number:
Part A - All Sections	Aviva Insurance Limited	100719892BDN
Part B - Legal Expenses	Aviva Insurance Limited (administered by DAS Legal Expenses Insurance Company Limited)	100719892BDN
Part C - All Sections (other than Section 18 Professional Indemnity)	Aviva Insurance Limited	100719892BDN
Section 18 Professional Indemnity	Aviva Insurance Limited	100719892BDN
Part D - All Sections	Not Applicable	
Part E - Travel	Not Applicable	

Long-Term Undertaking:	Not Applicable

First Premium in respect of this Renewal Schedule Number 1:	Total Premium:	£ 6,605.81
	Insurance Premium Tax(12%)	£ 792.70
	Policy Fee:	£ 55.00
	Total Amount Due:	£ 7,453.51

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Preamble

In consideration of the *Insured* paying to the *Insurer* the premium stated in the *Schedule* and in reliance upon the Statement of Fact the *Insurer* agrees to provide insurance in the terms of this Policy. Any word or expression to which a specific meaning has been attached shall bear the same meaning wherever it appears.
The liability of the *Insurer* during the *Period of Insurance* shall in no case exceed the amount of the relevant *Sum Insured* or *Limit of Indemnity* set out below (or such other sum or limit as may be substituted by Special Condition or Endorsement hereon signed for and on behalf of the *Insurer*).

Please remember the *Insured* must make a fair presentation of the risk to *Insurers* including any changes the *Insured* wish to make. This means that the *Insured* must:

1. disclose every material circumstance which *You* know or ought to know or, failing that, sufficient information to alert Insurers to make further enquiries; and
2. make such disclosure in a reasonably clear and accessible manner; and
3. ensure that, in such disclosure, any material representation as to a:
    a. matter of fact is substantially correct; and
    b. matter of expectation or belief is made in good faith.

A circumstance is material if it would influence the *Insurers* judgement (as a prudent insurer) in determining whether to take the risk and, if so, on what terms. If the *Insured* fail to make a fair presentation of the risk then this could affect the extent of cover provided or could invalidate the *Insured's* Policy. If the *Insured* are in any doubt as to whether a circumstance is material then the *Insured* should disclose it. *You* should keep a record of all information supplied for the purposes of the application of this insurance

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Sections of Cover

Part A - Commercial Combined	
Section 1 - Property Damage All Risks	***Insured***
Section 2 - Business Interruption All Risks	***Insured***
Section 3 - Specified Business Equipment All Risks	***Not Insured***
Section 4 - Terrorism	***Not Insured***
Section 5 - Equipment Breakdown	***Insured***
Section 6 - Money and Personal Accident Assault	***Insured***
Section 7 - Group Personal Accident	***Not Insured***
Section 8 - Goods in Transit	***Not Insured***
Section 9 - Employers' Liability	***Insured***
Section 10 - Public Liability	***Insured***
Section 11 - Products Liability	***Insured***
Section 12 - Loss of Licence / Registration	***Not Insured***
Section 13 - Motor NCD and Excess Protection	***Not Insured***
Part B - Legal Expenses	
Section 14 - Legal Expenses	***Insured***
Part C - Executive Risks	
Section 15 - Trustees, Directors and Officers Liability	***Insured***
Section 16 - Employment Practice Liability	***Not Insured***
Section 17 - Fidelity Guarantee / Crime	***Not Insured***
Section 18 - Professional Indemnity	***Not Insured***
Part D - Loss Recovery	
Section 19A - Cyber Loss Recovery	***Not Insured***
Section 19B - Property Damage Loss Recovery	***Not Insured***
Part E - Business Travel	
Section 20 - Business Travel	***Not Insured***

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Details of key Sums Insured, Excesses and Endorsements

The following *Sums Insured, Excess(es)*, Endorsements and Conditions apply to your Policy. If you have more than one *Premises*, the following are the total *Sums Insured* applicable to all *Premises* combined. Please refer to the Endorsements, and Special Endorsements, Special Conditions and other important information, and to the Policy wording for any other *Sums Insured* which may apply and/or amendments to standard Policy Sums Insured. Cover granted by the Extensions applicable to each Section of this Policy are within and form part of any Sum Insured or Limit of Indemnity, unless stated otherwise within the Policy, Schedule or any Endorsement thereof.

PART A - COMMERCIAL COMBINED

Section 1 - Property Damage All Risks

The Property Insured

Item	Description	Sums Insured
A	Buildings	£ 5,279,388
	Tenants Improvements	Not Insured
B	Contents	£ 232,750
	Computer Equipment	Not Insured
C	Stock in Trade	Not Insured
D	Rent Payable	Not Insured
E	Audio Video, office, and play equipment	£ 31,739

Section 1 Special Extensions applicable

Special Extension 1 - Day One Basis (Non-Adjustable) Extension	Included (25% Uplift)
Special Extension 2 - Subsidence	See Schedule of Locations
Special Extension 3 - Index-Linking	Applicable
Special Extension 4 - Waiver of Average	Included

Section 1 - Excess Applicable (Each and every loss)

Buildings	£ 250
Standard Section Excess	£ 250
Standard Excess in respect of Subsidence	£ 1,000

(Unless separately specified under the Premises in the Schedule of Locations or by separate endorsement)

Also included in your Policy:

Unless amended above, or endorsed to the contrary, Clauses 1 to 7 and Extensions 1 to 53 apply. Please refer to your policy wording for full details

Clauses 1 to 7 include:

7 - Floating Sums Insured - Where *Sums Insured* are stated within Section 1 Property Damage All Risks, and not identified as applying specifically to any one or more *Premises*, such *Sums Insured* are deemed to be floating *Sums Insured* applicable to all *Premises* insured hereunder

Extensions 1 to 53 include	Up to
4 - Breakage of Glass and Sanitary Fittings	£ 10,000
5 - Capital Additions	£ 1,000,000
6 - Changing Locks	£ 5,000
9 - Deterioration of Stock	£ 2,500
13 - Fly Tipping	£ 15,000
20 - Property at Business Events	£ 25,000

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22 - Removal of harmful insect nests	£ 2,500
30 - Trace and Access	£ 25,000
36 - Contents used away from the Premises	£ 5,000
38 - Works of Art	£ 5,000
46 - Invasive non-native plant species	£ 2,500
47 - Contract Works	£ 250,000
51 - Environmental Repairs	£ 50,000
52 - Resilient Repairs	£ 100,000

Section 2 - Business Interruption All Risks

The Items Insured

Item	Description	Sums Insured	Indemnity Period
A	Gross Profit	Not Insured	
B	Revenue	£ 540,000	36 months
C	Additional Expenditure	Not Insured	
D	Outstanding Debit Balances	Not Insured	
E	Loss of Rent Receivable	Not Insured	

Section 2 Special Extension Applicable

Cancellation, Postponement, Abandonment and Relocation Costs	Not Included

Unless amended above, or endorsed to the contrary, Extensions 1 to 17 apply in respect of Items A, B, C and E.
Please refer to your policy wording for full details

Extensions 1 to 17 include

1 - Denial of Access	£ 25,000
2 - Disease, Infestation, Defective Sanitation	£ 25,000
4 - Public Utilities	£ 25,000
12 - Action of Authorities	£ 10,000
14 - Key Person	£ 10,000
15 - Loss of Attraction	£ 10,000
16 - Lottery Winners	£ 50,000

Section 2 - Excess Applicable

Each and every loss	Nil

Section 5 - Equipment Breakdown

Description	Applicable
Property Damage All Risks and Specified Business Equipment All Risks	Applicable
Business Interruption	Applicable

Section 5 - Excess Applicable

Each and every loss	Nil

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Section 6 - Money and Personal Accident Assault

Part A Money

Item	Description	Sums Insured
1a	Within *Buildings* at the *Premises* during *Business Hours*	£ 5,000
1b	In transit within the *Territorial Limits* or in any bank night safe	£ 5,000
1c	In a locked safe, when outside *Business Hours*	£ 5,000
1d	At the home of an *Insured* Person	£ 2,000
1e	In the *Premises* outside *Business Hours* and not in a locked safe or strongroom	£ 500
1f	In the personal custody of the *Insured* or an authorised *Insured Person* at *Business Events*	£ 500
1g	In any machine operated by coins, bank notes or credit cards within the *Premises*	£ 500
2	Crossed cheques and the other non-negotiable instruments	£ 250,000
3	Repair or replacement of safes, tills, cases etc	Unlimited
4	Fraudulent use of *Insured*'s business credit / debit card	£ 1,000

Part B Personal Accident Assault

Item	Description	Sums Insured
1	Death	£ 10,000
2	*Loss of Limb* or *Loss of Sight*	£ 10,000
3	*Permanent Total Disablement*	£ 10,000
4	*Temporary Total Disablement* (weekly up to 104 weeks)	£ 100
5	*Temporary Partial Disablement* (weekly up to 104 weeks)	£ 100
	Medical Expenses up to 20% of weekly items B4 and B5 above (maximum of £10,000)	Included
	Damaged Clothing of an Insured Person up to £500 any one loss	Included

Section 6 - Excess Applicable

Each and every loss under Part A Money	£ 75
Each and every loss under Part B Personal Accident Assault	Nil

Section 9 - Employer's Liability

Description	Sums Insured
Employer's Liability - Any one *Event*	£ 10,000,000
But in respect of *Injury* arising from *Terrorism*	£ 5,000,000

Section 9 - Excess Applicable

Each and every loss	Nil

Section 10 - Public Liability

Description	Limit of Indemnity
Public liability - Any one *Event*	£ 5,000,000
In respect of *Injury* arising from *Terrorism*	£ 5,000,000
Care & Treatment	
In the aggregate for the *Period of Insurance*	£ 5,000,000
Hirers' liability - Any one *Event*	£ 1,000,000

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Section 10 - Excess Applicable

Each and every Event in respect of third party property damage only	£ 250

Section 11 - Products Liability

Description	Limit of Indemnity
Products Liability - in the aggregate for the *Period of Insurance*	£ 5,000,000
In respect of *Injury* arising from *Terrorism*	£ 5,000,000

Section 11 - Excess Applicable

Each and every Event in respect of third party property damage only	£ 250

Sections 9, 10 and 11 Extensions

Unless amended above, or endorsed to the contrary, Extensions apply to Sections 9, 10 and 11. Please refer to your Policy wording for full details

Sections 9, 10 and 11 Extensions include	Limit of Indemnity
1 - Corporate Manslaughter Legal Defence Consts	Included
4 - Indemnity to Principals	Included
5 - Crisis Event and Reputation Protection Costs	Up to £ 50,000

Sections 10 and 11 Extensions include	Limit of Indemnity
3 - Pollution or Contamination	Included
5 - Legionellosis	Included
6 - Financial Loss	£ 250,000
7 - Advertising Liability	£ 250,000

Sections 10 and 11 Extensions include Limit of Indemnity	Limit of Indemnity
1 - Contingent Motor liability	Included
4 - Data Protection	£ 1,000,000
6 - Libel and Slander	Up to £ 250,000
12 - Contractual Liability	Included
13 - Property Owners Liability	Included

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PART B - LEGAL EXPENSES

Section 14 - Legal Expenses (administered by DAS Legal Expenses Insurance Company Limited)

Description	Limit of Indemnity
Legal Protection - per claim unless specified:	£ 100,000
Insuring Clauses:	
Employment Disputes	Included
Employment Compensation Awards	Included*
Legal Defence	Included
Statutory Licence Appeal	Included
Contract Disputes	Included
Property Protection	Included
Personal Injury	Included
Tax Protection	Included

*The maximum amount payable in respect of Employment Compensation Awards during any Period of Insurance is £1,000,000

Section 14 - Excess Applicable

As stated in the Policy wording

Please read the Policy carefully, in particular the Section 14 Insuring Clauses and Section 14 Conditions. Applicable legal costs may only paid if the Legal and Tax Helpline services are contacted at the earliest stage possible , their full advice is followed and that there are deemed to be Reasonable Prospects of successfully defending a claim

Legal and Tax Helpline 0345 300 1899
Call this helpline anytime, day or night, for advice on legal or tax matters in the United Kingdom. Given in confidence, the advice is free and you pay for just the cost of the call.

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PART C - EXECUTIVE RISKS

Section 15 - Trustees, Directors and Officers Liability

Description	Limit of Indemnity
In the aggregate for all *Claims* made for the *Period of Insurance*	£ 500,000

Section 15 - Excess Applicable

Each and every *Claim* other than as noted below	Nil
Each and every *Claim* only in respect of Insuring Clause 3 Corporate Wrongful Acts, and Section 15 Extensions 18 to 20 inclusive	£ 2,500

Unless amended above, or endorsed to the contrary, Extensions 1 to 22 apply. Please refer to your Policy wording for full details

Extensions 1 to 22 include

3 - Civil fines and penalties	Included
5 - Crisis Management	Up to £ 100,000
6 - Defence Costs for Extradition, Deportation and Asset Protection	Up to £ 50,000
8 - Spouses, heirs and legal representatives	Included
13 - Retired Trustees	Included
20 - Loss of Documents	Up to £ 25,000
21 - Identity fraud investigation	Up to £ 50,000

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Schedule of Locations

The Policy *Sums Insured* in Part A state the total *Sums Insured* for all *Premises*. The following *Premises* are deemed to be insured hereunder and for the *Sums Insured* shown hereunder, such *Sums Insured* being part of (and not in addition to) the *total Sums Insured* stated in Part A.

Number of Premises: 2

Premises 1:

The Haven Centre
Murray Road
Smithton
Inverness
Highland
IV2 7YU

The Property Insured

Item	Description	Sums Insured
A	Building(s)	£ 3,624,464

Section 1 Special Extension 2 Subsidence

Special Extension 2- Subsidence	Applicable

Section 4 - Terrorism

Property Damage All Risks and Specified Business Equipment All Risks	Not Applicable
Business Interruption	Not Applicable

Security at this Location

Intruder Alarm Type	Digital Communication
Subject to Survey	Yes

Endorsements specific to this Location

None

Other Premises Insured:

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Premises 2:

The Haven Centre Accommodation
Murray Road
Smithton
Inverness
Highland
IV2 7YU

The Property Insured

Item	Description	Sums Insured
A	Building(s)	£ 1,654,924

Section 1 Special Extension 2 Subsidence

Special Extension 2- Subsidence	Applicable

Section 4 - Terrorism

Property Damage All Risks and Specified Business Equipment All Risks	Not Applicable
Business Interruption	Not Applicable

Security at this Location

Intruder Alarm Type	Digital Communication
Subject to Survey	Yes

Endorsements specific to this Location

None

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Endorsements

The following endorsements are applicable to the whole of this policy unless otherwise stated, and have been applied to this quotation and should be read in conjunction with the Policy wording. Please also refer to location specific endorsements if applicable.

Reference

CCPS009^

Play Equipment Use Endorsement
Play Equipment Use Endorsement
Applicable to Section 10 Public Liability
The *Insured* shall ensure that all playground equipment and facilities:
1 are manufactured and installed to the appropriate standard and maintained in good condition;
2 are subject to a visual inspection by an authorised *Person Employed* at least weekly and all defects or risks to health or safety immediately rectified or before further use.
3 have suitable signs clearly displayed stating any information, restrictions or limitations for the safe use of the equipment device or facility;
4 are risk-assessed to determine where supervision is necessary and ensure that it is provided whenever in use.
Subject otherwise to the terms, conditions and exclusions of the Policy.

CCE0104^

Catering Facilities - Kitchen Equipment and Maintenance
Applicable to Section 1 Property Damage and Section 10 Public Liability
Definitions applicable to this Endorsement

Cooking Equipment
means all cooking and frying equipment including *Deep Frying Equipment.*

Deep Frying Equipment
means equipment used for frying by immersing in fat or oil.

Unattended
means without a competent person remaining continuously near the *Cooking Equipment*, either in full view of it or positioned where they are able to take action to prevent, extinguish or control a fire starting from such equipment

The *Insurer* shall not be liable for *Damage* to the *Property Insured* caused by or resulting from fire or explosion, unless the *Insured* ensure that, where *Cooking Equipment* is located within the *Premises*:
1 all *Cooking Equipment* must be installed, operated and maintained in accordance with the manufacturers' instructions.
2 all *Deep Frying Equipment* must be fitted with a thermostat which prevents the temperature of fat or oil exceeding 205 degrees Centigrade (401 degrees Fahrenheit).
Where a separate high temperature safety thermostat is fitted, this must be set to a temperature of no greater than 230 degrees Centigrade (450 degrees Fahrenheit).
3 all extract hoods, canopies, canopy exhaust plenums, filters and grease traps must be thoroughly cleaned over their entire internal and external areas by the removal of all greasy and oily deposits and other waste materials at least every month.
4 the entire internal area of all flues and extract system ducting, including extraction motors and fans must be thoroughly cleaned by a competent person with the removal of all greasy and oily deposits and other waste materials, at least every six (6) months.
5 If the entire internal area of all flues and extract system ducting, including extraction motors and fans, have not been so cleaned within six (6) months prior to the inception of this insurance or the addition of this condition, then they must be so cleaned within 30 days of the inception of this insurance or the addition of this condition, and at least every six (6) months thereafter.
6 suitable fire extinguishers and/or blankets must be kept in the frying and cooking area and staff are fully trained how to use them.
7 no *Cooking Equipment* using fats, oils or coals must be left *Unattended* while the heat source is operating.
8 all *Cooking Equipment* including flues and extract system ducting, must be kept from contact with and

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not in close proximity to combustible material including any such material within or forming part of the building.
Subject otherwise to the terms, conditions and exclusions of the Policy

CCGE037A

Hostel and Supported Living Endorsement Material Damage

Applicable to Section 1 Property Damage All Risks

The *Insured* shall ensure that:

1 There are appropriate written vetting procedures and records including evidence that all *Service Users* do not have any history of arson*;*

2 all bedrooms are fitted with automatic smoke alarms.

Subject otherwise to the terms, conditions and exclusions of the Policy.

CC1EL^

Manual Handling Endorsement

Applicable to Section 9 Employers' Liability and Section 10 Public Liability

The *Insured* shall ensure that any *Person Employed* or *Service User* who is involved in lifting heavy goods shall be fully trained in Manual Handling procedures.
Subject otherwise to the terms, conditions and exclusions of the Policy.

CC1-020

Minimum Protections Endorsement

Applicable to Section 1 Property Damage All Risks, Section 2 Business Interruption All Risks, Section 3 Specified Business Equipment All Risks, and Section 6 Money

The following protections must be fitted to the undermentioned doors, windows and other openings (where these are under the *Insured's* control) and put into full and effective operation whenever the *Premises* are closed for business or left unattended:

1 on the final exit door to the *Premises*:
- **a** timber doors to be secured by a mortice deadlock conforming to BS3621 with matching box striking plate;
- **b** Aluminium and UPVC framed doors to be secured by an integral cylinder operated mortice deadlock or deadlocking multi point locking system;
- **c** on all double leaf doors, the final closing leaf to be secured by the appropriate locks detailed in **1a** or **1b** above and on the inside of the first closing leaf, either:
- **i** two key operated security bolts; or
- **ii** two flush bolts; or
- **iii** two integral bolts which shoot into the frame at the top or the floor at the bottom of the door; if any of the above doors are outward opening then each leaf is additionally to be fitted with two hinge bolts;

2 on all other external and internal doors giving access to any part of the *Premises* not occupied solely by the *Insured* or to any adjoining *Premises* one of the following:
- **a** by the means set out in **1** above unless double leaf doors which may have the final closing leaf secured by two key operated security bolts; or
- **b** two key operated security bolts one fitted approximately 300 millimetres from the top of the door and the other approximately 300 millimetres from the bottom of the door;

3 on all opening basement, ground floor and other accessible windows, fanlights, roof lights and skylights which are accessible from roofs, balconies, canopies, stairs, fire escapes or down pipes:
- **a** key operated window locks with the keys removed when in operation; or
- **b** solid steel bars not less than 16mm diameter and not more than 125mm apart, grouted into the masonry or securely fixed by a metal frame with screws with non- return heads to the brickwork or masonry surrounding the window.

Doors and windows officially designated as a fire exit by a fire authority are excluded from the above and are to be secured internally by panic bolts or fire exit bolts (capable of opening at all times) with any additional devices being approved by the local fire prevention officer .
Subject otherwise to the terms, conditions and exclusions of the Policy.

CCEI07

Policy Issue (Subject to satisfactory Survey)

Cover provided by this Policy is conditional on and/or subject to:

a a satisfactory survey of the *Premises* situated at [Enter Premises Address] conducted by the *Insurer*

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and;
b completion of any risk improvements within the specified timescales.

To enable this to be arranged, the *Insured* must provide a contact name and number for the surveyor by [dd/mm/yyyy].

Failure to provide contact details and/or complete any risk improvements within specified timescales may result in alteration, suspension or withdrawal of cover.

Subject otherwise to the terms, conditions and exclusions of the Policy.

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Special Endorsements, Special Conditions and other important information

As a result of one or more items of information provided to us or as part of our normal underwriting, your quotation may include a request for additional information which we need to receive from you. This means that no insurance can be offered, nor can cover be given, until such information has been received and we have confirmed in writing to you that underwriting matters have been resolved to the satisfaction of Insurers.

Insurers may agree for the policy to incept provided that such outstanding information or requirements are resolved within a given period of time - if so, the full terms of such agreement will be set out below. Once Insurers have reviewed the required information, you will be advised by us whether Insurers require any amendments to the terms and conditions of this quotation (or to the policy if it has already incepted), or any increase or reduction to the premium. We reserve the right to impose more restrictive terms and conditions, and increase in premium, or to decline to provide a final quotation.

Policy Issue (Subject to satisfactory Survey)
Cover provided by this Policy is conditional on and/or subject to:
a a satisfactory survey of the *Premises* situated at The Haven Centre & Haven Centre Accommodation, Murray Road, Smithton, Inverness, IV2 7YU conducted by the *Insurer* and;
b completion of any risk improvements within the specified timescales.

To enable this to be arranged, the *Insured* must provide a contact name and number for the surveyor by 5th July 2026.

Failure to provide contact details and/or complete any risk improvements within specified timescales may result in alteration, suspension or withdrawal of cover.
Subject otherwise to the terms, conditions and exclusions of the Policy.

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Underwriting Information

This quotation is based upon the Underwriting Information and Statements of Fact set out below. Please review these responses and all other details of this quotation carefully, as the quotation is based upon them. If you identify any inaccuracies, please notify us immediately

Underwriting Information

In addition to the *Sums Insured* and other information set out this quotation, you have provided the following additional information which we hold on record. Underwriting information may also comprise any additional information provided to *Insurers* in writing (only) by your agent.

Claims History: The claims declared to *Insurers* relevant to *Your* request for this insurance are as follows:
And as may otherwise be endorsed herein

None.

Annual Income: The annual income of your organisation, including any subsidiary entities, intended to be insured under this Policy, is approximately:
£ 922,019

Additional Underwriting Information
Incorporated Scottish CIO, number: CS001152;
Scottish registered Charity, number: SC044029.

SSAIB maintained level 1 response Intruder Alarm; CCTV; Fire Alarm.

Estimated Wagerolls Declared

Description of employee / volunteer	FTE	Wageroll of paid employees	Volunteer(s)
Clerical & Administrative employees including CEO	1.40	£ 42,768	No
Clerical & Administrative volunteers & Trustees	2.00	£ 0	Yes
Haven Service Manager	1.00	£ 36,360	No
Development, Engagement, Fundraising and Events Coordinators	1.40	£ 42,351	No
Facilities Coordinator	0.60	£ 15,300	No
Suites Administrator and Cleaner	1.00	£ 28,500	No
Cafe Manager	1.00	£ 29,400	No
Light manual volunteers	0.25	£ 0	Yes
Café Assistants	0.80	£ 15,123	No

Employers Reference Number 475/FB89969

Q Underwriting Services is a trading name of Q Underwriting Services Limited. Q Underwriting Services Limited is authorised and regulated by the Financial Conduct Authority FRN 657367. Registered in England under No. 08946569. Registered office: Rossington`s Business Park, West Carr Road, Retford, Nottinghamshire, England, DN22 7SW

Certificate of Employers' Liability Insurance (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998, one or more copies of this certificate must be displayed at each place of business at which the Policyholder employs persons covered by the Policy)

Policy Number:	028380/06/26
Name of Policyholder:	Elsie Normington Foundation
Date of Commencement of Insurance:	05 June 2026
Date of Expiry of Insurance:	04 June 2027

We hereby certify that subject to paragraph 2

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney (b)

2. the minimum amount of cover provided by this Policy is no less than £5 million (c)

Signed on behalf of: **Aviva Insurance Limited** (Authorised Insurer)



Authorised Signatory
Jason Storah
CEO, UK & Ireland General Insurance

Notes

(a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.

(b) Specify applicable law as provided for in regulation 4(6) of the Regulations.

(c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

It is recommended that you retain a copy of each Employers' Liability certificate issued to you

Certificate of Public Liability Insurance

Policy Number: 028380/06/26

Name of policy holder: Elsie Normington Foundation

Date of Commencement of Insurance: 05 June 2026

Date of Expiry of Insurance: 04 June 2027

Business: Charity or Social Enterprise, and as per Policy. Property Owners.

Indemnity Limit

Public Liability GBP 5,000,000 in respect of any one Event

Products Liability GBP 5,000,000 in the Aggregate for the Period of Insurance

This is to certify that on the date of issue of this certificate, the policyholder was insured under the above numbered policy subject to the terms and conditions agreed with Aviva Insurance Limited .

Date of Issue: 04 June 2026